

LABOUR MARKET INFORMATION

APRIL 26

NEWCASTLE

LABOUR MARKET INFORMATION

NORTH EAST CONTEXT



- THE LATEST ONS REGIONAL LABOUR MARKET DATA WAS PUBLISHED ON 19 MARCH. THE LATEST HEADLINE SURVEY DATA COVERED THE THREE-MONTH PERIOD OF NOVEMBER 2025 TO JANUARY 2026.

70.1%

16-64 employment rate

Nov 2025-Jan 2026,
lowest of 9 English regions,
UK rate: 75.1%.
Based on survey responses.

+6,700

Annual employment change (16+)

Compared to Nov 24-Jan 25,
latest total: 1.241 million

-1,900

Change in payrolled employees

Feb 2025 to Feb 2026,
latest total: 1.126 million,
0.2% decrease; administrative,
seasonally adjusted data,
North CA area change: -2,400

-11,000

Change in workforce jobs

Dec 2024 to Dec 2025,
latest total: 1.250 million,
a sum of estimates from various
sources, differs from employment
as workers can have >1 job.

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NON WORKERS

24.4%

Economic inactivity rate (16-64)

Nov 2025-Jan 2026,
highest of 9 regions,
UK rate: 20.7%,
NE female rate: 28.0%,
NE male rate: 20.7%.

-25,500

Inactivity change in latest year

Compared to Nov 24-Jan 25, 16-64,
latest total: 0.416 million,
change in rate: -1.7 pp,
UK change: -0.8 pp.

7.1%

Unemployment rate (16+)

Nov 25-Jan 26, % of
economically active adults,
2nd highest regional rate,
UK rate: 5.2%.
NE total: 94,600,
+33,900 in latest year.

3.8%

Claimant count rate (16-64)

Feb 2026, claimants of benefits
relating to job seeking,
UK rate: 3.9%.
NE region claimants: 64,100,
-2,900 in latest year.



Office for
National Statistics

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PAY AND CONTRACTS

+4.4%

Annual change in employee pay

Year to Feb 2026, median,
PAYE payrolled employees,
UK change: +4.1%,
latest CPIH inflation rate: 3.2%.
NE median: 94.6% of UK median.

42,800

Workers on a zero-hours contract

Oct-Dec 2025,
+3,000 in latest year,
3.5% of all in employment,
UK rate: 3.6%,
LFS-based data.

2,700

Redundancy level

Nov 25-Jan 26,
LFS-based data,
individuals who had been
made redundant in the 3 months
prior to interview.

2,000

Potential redundancies (HR1 data)

Nov 25-Jan 26,
based on HR1 forms submitted
by employers in this period.
These are only required when firms
wish to make 20+ redundancies.

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POPULATION OF
320,605

PEOPLE EMPLOYED :
141,300

TOTAL NUMBER OF BUSINESSES:
8,885

Where are the most jobs? *	
HEALTH AND SOCIAL CARE 32,000	EDUCATION 23,000
PUBLIC SERVICES & DEFENCE 22,000	HOSPITALITY & TRAVEL 19,000
RETAIL 14,000	BUSINESS SUPPORT / ADMIN 12,000
DIGITAL & TECH 11,000	CONSTRUCTION 9,000
MANUFACTURING 7,000	ARTS & MEDIA 7,000

*ONS BRES DATA

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NEWCASTLE Q1 2026

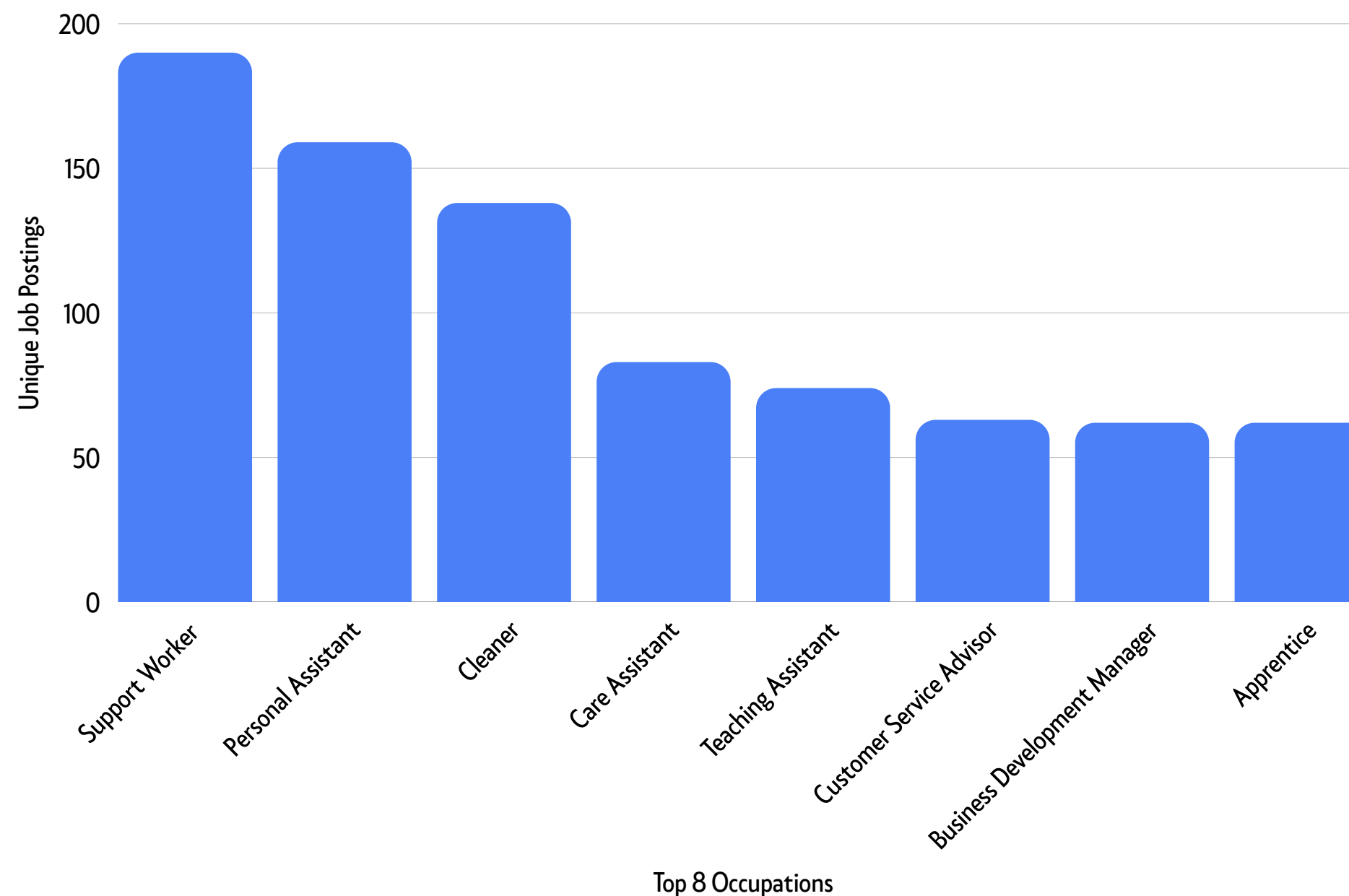


JAN TO MARCH 2026



16,042
JOB POSTINGS
- 2,800 VS Q1 25

£31.2K / £14.98
PER HOUR SALARY
- £1K / 50P VS Q1 25



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NEWCASTLE Q1 2026



TOP 6 RECRUITING EMPLOYERS

NHS

Newcastle University

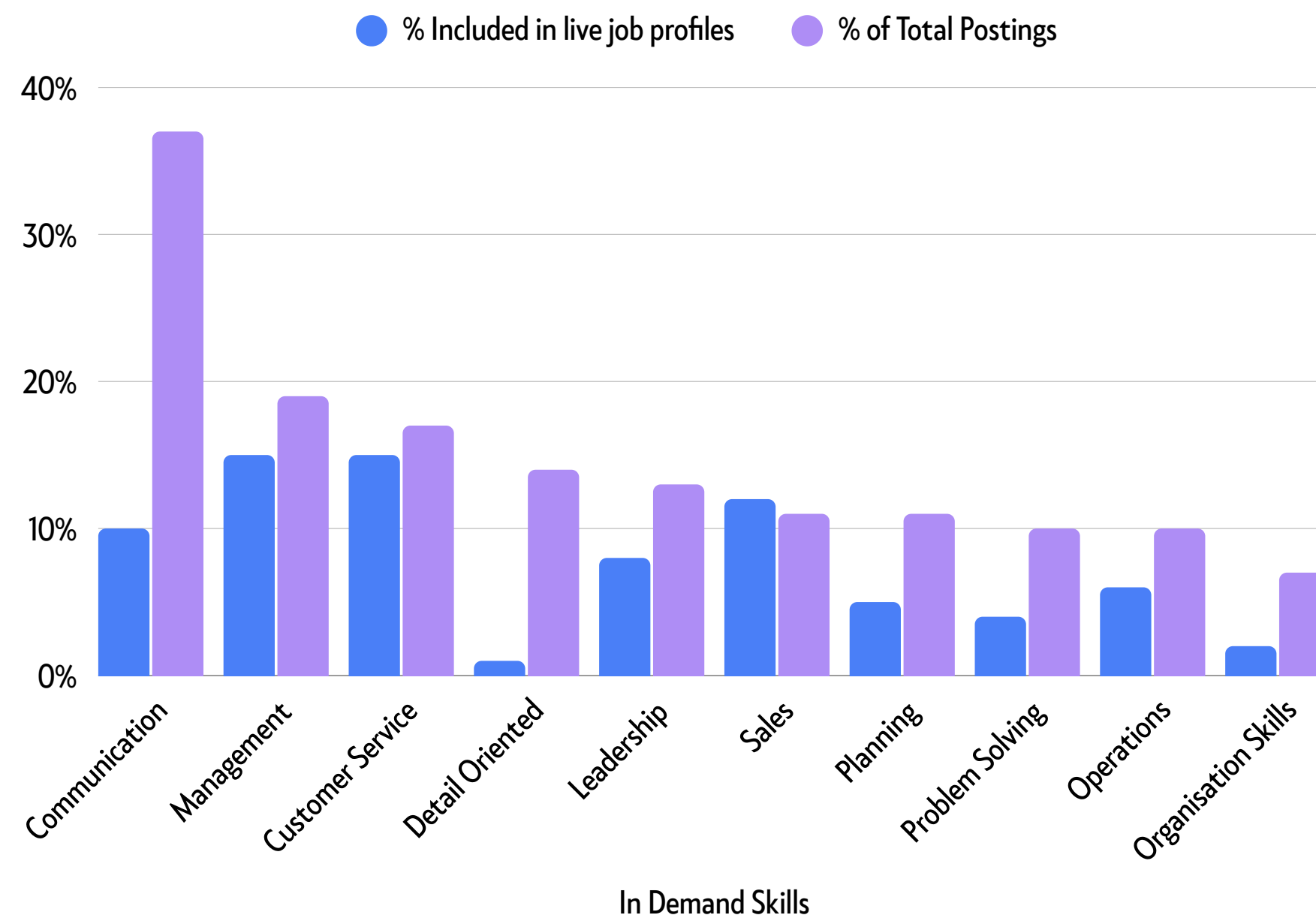
Disability North

WSP Global

Stantec

Newcastle City Council

3,144
COMPANIES
POSTING

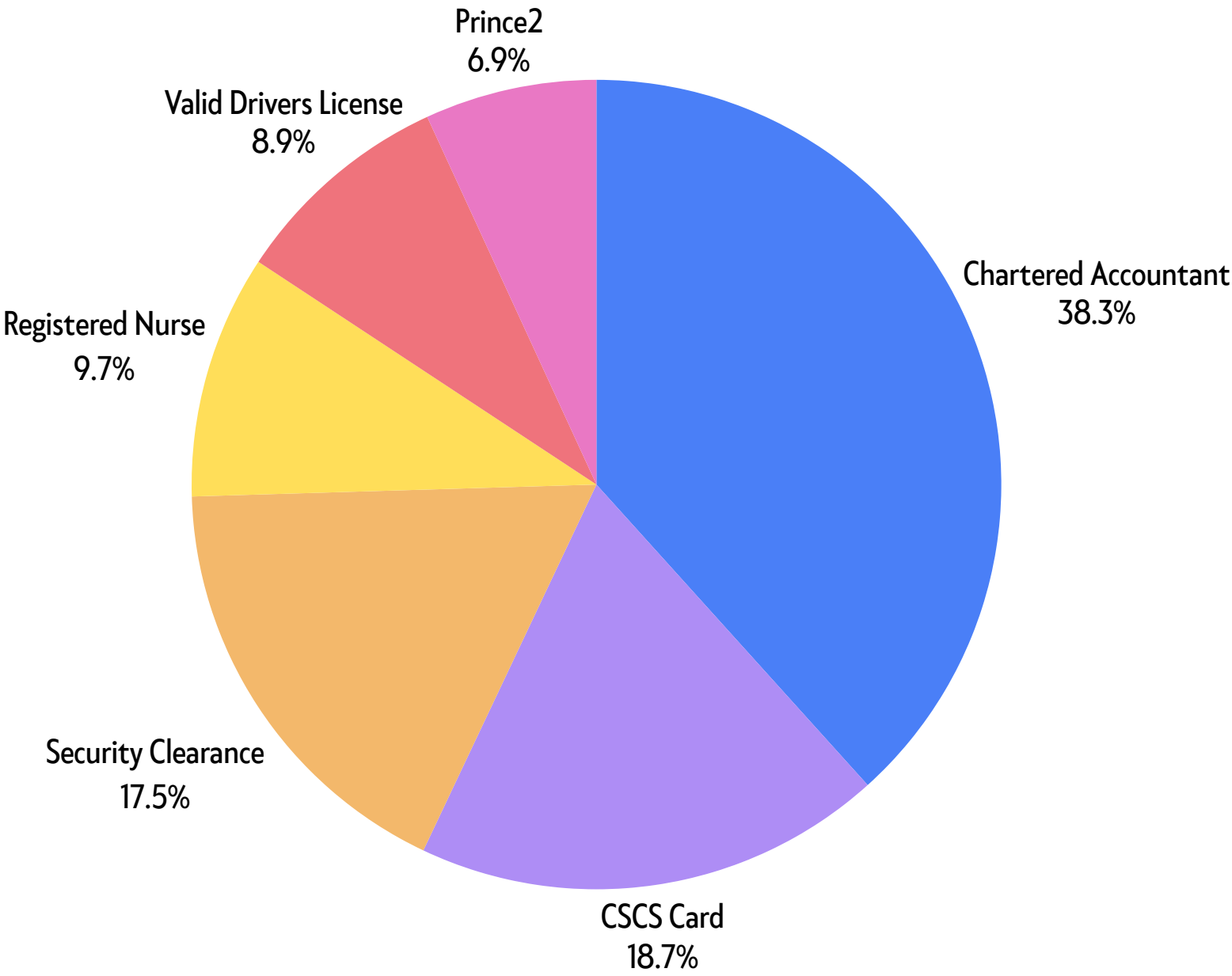


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NEWCASTLE Q1 2026



Top Certifications Required



Education Level Required	Unique Postings	% of Total *
Bachelor's or equivalent	2,000	12%
Master's or equivalent	848	5%
Up to GCSEs or equivalent	824	5%
A-levels or equivalent	668	4%
HNC/HND or equivalent	417	3%



*REQUIREMENTS ONLY INCLUDED IN 20% OF ALL POSTINGS / OTHERWISE OMITTED

Experience Level Required	Unique Postings	% of Total *
2 – 3 Years	986	6%
0 – 1 Years	983	6%
4 – 6 Years	718	4%
10+ Years	119	1%
7 – 9 Years	153	1%