

Person Specification – Science Technician

Part A: Application Stage

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1	Excellent practical and technical skills
2	Relevant work experience
3	Proven organisational skills
4	Self motivated and enthusiastic
5	Excellent time management and prioritisation of tasks
6	Clear and effective communication
7	Up to date Health & Safety accreditation/ working knowledge of CLEAPPS
8	Sound subject knowledge of current Science courses across the disciplines
9	Strong problem solving skills
10	Maths and IT skills

Desirable

11	Previous technician experience/working within a school science department
12	Relevant science qualifications

Part B: Assessment Stage

Items (insert any relevant numbers e.g. 1, 3 and 8) of the application stage criteria and the criteria below will be further explored at the assessment stage:

Essential

1	Excellent practical and technical skills
2	Self motivated and enthusiastic
3	Sound subject knowledge of current science curriculum
4	Strong problem solving skills
5	Ability to be flexible within ever changing work priorities
6	Ability to plan workload, work independently and as part of a team
7	Able to work within and apply all relevant school policies
8	Able to support class teacher in and out of lessons as directed
9	Able to use language and other communication skills that children can understand and relate to
10	Committed to further professional development
11	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none">▪ motivation to work with children and young people▪ ability to form and maintain appropriate relationships and personal boundaries with children and young people▪ emotional resilience in working with challenging behaviours▪ attitude to use of authority and maintaining discipline.
12	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.

Desirable

13	Experience as a technician previously
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The following methods of assessment will be used:

Method		Method	
Interview	Yes	Task	Yes
Informal discussions during the tour of the school	Yes	Structured discussion with the technical team	Yes

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Disclosure & Barring Service
2	Additional criminal record checks if applicant has lived outside the UK
3	Barred List check
4	Medical clearance
5	Two references from current and previous employers (or education establishment if applicant not in employment)