

## Person Specification – Technician

### Part A: Application Stage

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### Essential

1	Excellent practical and technical skills
2	Relevant work experience in a Technology Department
3	Proven organisational skills
4	Self motivated and enthusiastic
5	Up to date Health & Safety accreditation
6	Sound subject knowledge of Resistant Materials, Product Design and Systems and Control
7	Strong problem solving skills
8	Good Maths and IT skills and CAD/CAM skills

#### Desirable

9	Experience of photo etching for the production of PCB's
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### Part B: Assessment Stage

Items (insert any relevant numbers e.g. 1, 3 and 8) of the application stage criteria and the criteria below will be further explored at the assessment stage:

#### Essential

1	Excellent practical and technical skills
2	Self motivated and enthusiastic
3	Sound subject knowledge of Resistant Materials, Product Design and Systems and Control
4	Strong problem solving skills
5	Ability to be flexible within ever changing work priorities
6	Ability to plan workload, work independently and as part of a team
7	Able to work within and apply all relevant school policies
8	Able to support class teacher in lessons
9	Able to use language and other communication skills that children can understand and relate to
10	Committed to achieving further professional development
11	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none"><li>▪ motivation to work with children and young people</li><li>▪ ability to form and maintain appropriate relationships and personal boundaries with children and young people</li><li>▪ emotional resilience in working with challenging behaviours</li><li>▪ attitude to use of authority and maintaining discipline.</li></ul>
12	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.

**Desirable**

13	Experience of photo etching for the production of PCB's
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The following methods of assessment will be used:

Method		Method	
Interview	Yes	Task	Yes
Lesson Observation	No	Structured discussion with pupils	No

**Part C: Additional Requirements**

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Disclosure & Barring Service
2	Additional criminal record checks if applicant has lived outside the UK
3	Barred List check
4	Medical clearance
5	Two references from current and previous employers (or education establishment if applicant not in employment)