## <u>Year 12 Topics</u> – BTEC Business Level 3 Unit 1 Exploring Business

In year 12 BTEC Business we teach two units over the course of the year. This topic table details the knowledge required for Unit 1 Exploring Business. Each topic draws on prior learning from previous years and builds on understanding from the KS4 programme of study. Each topic develops and deepens the Core knowledge that will underpin all areas of the curriculum at KS5 and onward into undergraduate courses.

| Topic                                     | Rationale  | Knowledge acquisition                                     | Key vocabulary   | Skills and enrichment  |  |
|---|--|---|--|--|--|
| Learning Aim A – E                        | Learning Aim A – Explore the features of different businesses and analyse what makes them successful |   |  |  |  |
| A1 Features of businesses                 | To understand the key features of business and recognise the factors that                            | Ownership and liability                                   | Private, public, not-for profit, sole trader, partnership, private limited company, public limited company, cooperative, limited and unlimited liability, government department, charitable trust, voluntary                                     | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own                       |  |
|   | makes them successful  | Purpose of business  Sectors of business                  | Supply, products, services, for-profit, not for profit primary, secondary, tertiary, quaternary  | business and research literacy numeracy oracy – Class discussions  |  |
|   |  | Scope and size of business activities Reasons for success | local, national, international, small and medium enterprises (SMEs) aim, objective, vision, innovative, process  | research – investigation into real<br>businesses   |  |
| A2 Stakeholders<br>and their<br>influence | To understand<br>the key<br>stakeholders<br>and their<br>influence on a<br>business                  | Internal Stakeholders External Stakeholders               | managers, employees, owners suppliers, lenders, competitors, debtors, creditors, customers, government agencies and departments (local, national, international), communities (local, national, international), pressure groups, interest groups | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research |  |

| A3 Effective business communications | To recognise the importance of communication and the use of appropriate communication to different audiences | The influence of stakeholders on business success  Written presentation  Oral presentation  Importance of communication to aid business success | shareholder value; customers, long-term assets customer loyalty, retention employee involvement, corporate social responsibility community groups, interest groups financial, non-financial, formal, informal reports  Computer projection, speaker notes social media, virtual communities | literacy numeracy oracy – Class discussions research – investigation into real businesses  Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions research – investigation into real |
|--------------------------------------|--|---|---|--|
| Learning Aim B - :                   | Investigate how b  | usinesses are organised   |   | businesses   |
| B1 Structure and organisation        | To understand how businesses   | Organisational Structure  | hierarchical, flat, matrix, holacratic  | Independence – internally assessed unit including  |
|                                      | can be<br>structured and<br>how functional<br>areas work<br>together   | Functional/operational areas  | human resources, research and development, sales, marketing, purchasing, production and quality, finance, customer service, IT, administration  | independent research Evaluation of impact on business Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions research – investigation into real businesses   |

| B2 Aims and Objectives To recognise the key aims and objectives of different organisations | Private Organisations                      | profit, profit maximisation, break-<br>even, survival, growth, market<br>leadership   | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business |  |
|--|--|---|---|--|
|  | Public Organisations                       | service provision, cost control, value for money, service quality, government standards   |   |  |
|  |  | Not-For-Profit Organisations  | education, housing, alleviating poverty, healthcare   | creativity – Students choose own<br>business and research<br>literacy  |
|  |  | SMART   | Specific, Measurable, Achievable, Relevant, Time constrained  | numeracy<br>oracy – Class discussions<br>research – investigation into real<br>businesses  |
| Learning Aim C   | – Examine the envir                        | onment in which businesses ope  | rate  |  |
| C1 External environment  | To understand how factors in               | Political   | government support, European<br>Union   | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions |
|  | the external environment affect a business | Economic  | fiscal, monetary, supply side policy, economic growth, exchange rates   |  |
|  |  | Social Attitudes  | saving, spending, debt; social responsibility demographic, consumers' tastes/preferences  |  |
|  |  | Technological Change  | automation  |  |
|  |  | Environmental and Ethical Factors   | carbon emissions, waste, recycling, pollution   |  |
|  | Legal Environment                          | partnership legislation, companies acts, charities legislation, competition legislation, UK Corporate Governance Code, financial services regulation, industry regulators, government departments | research – investigation into real<br>businesses  |  |

| C2 Internal environment    | To understand how factors in the internal environment affect a business                 | Corporate culture   | Corporate culture, Corporate social responsibility (CSR), ethics   | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions research – investigation into real businesses |
|----------------------------|---|---|--|--|
| C3 Competitive environment | To recognise the importance of the competitive environment on the success of a business | Competition  Factors influencing competitive advantage          | local, national and international  differentiation, pricing policies, market leadership, reputation, market share, cost control, technology relationships with customers, suppliers, employees | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own   |
|                            | or a business   | Benefits and importance of establishing a competitive advantage |  | business and research literacy numeracy oracy – Class discussions research – investigation into real businesses  |
| C4 Situational analysis    | To be able to use a range of situational analysis tools                                 | PESTEL Analysis SWOT Analysis                                   | (Political, Economic, Social,<br>Technological, Legal, Environmental<br>Strengths, Weaknesses,<br>Opportunities, Threats   | Independence – internally assessed unit including independent research   |

| 5C' Analysis         | Company, Competitors, Customers, Collaborators, Climate  | evaluation – Evaluation of the impact on business   |
|----------------------|--|---|
| Porter's Five Forces | New entrants, bargaining power, buyers, suppliers, threat, rivalry, substitute products, competitors | analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions research – investigation into real businesses |

| Learning Aim D – I  | Examine business   | markets  |  |  |
|---|--|--|--|--|
| D1 Different<br>market<br>structures                      | To examine the features of a market structure                                  | Market Structures  Features of market structures       | perfect competition, imperfect competition number of firms, freedom of entry, nature of product  | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions research – investigation into real businesses |
| D2 Relationship<br>between<br>demand, supply<br>and price | To understand<br>the relationship<br>between<br>demand,<br>supply and<br>price | Influences on demand  Influences on supply  Elasticity | affordability, competition, substitutes, level of Gross Domestic Product (GDP), consumers raw materials and labour, logistics, profitably, competition, raw materials, government support price elasticity of demand | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business creativity – Students choose own business and research literacy numeracy oracy – Class discussions research – investigation into real businesses |
| D3 Pricing and output decisions                           | To understand how demand and supply affects pricing and output decisions       | Impact on pricing Responses by business                | Price, customer, sensitivity, quality, availability, competitor, revenue, price range, market conditions, supply, demand   | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business  |

| Learning Aim E –  | Investigate the rol   | e and contribution of innovation and | enterprise to business success  | creativity – Students choose own<br>business and research<br>literacy<br>numeracy<br>oracy – Class discussions<br>research – investigation into real<br>businesses                               |
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| E1 Role of innovation and enterprise                            | To recognise how businesses use innovation and enterprise                               | Innovation                           | creative process, product development, efficiency, profitability, successfully, adding value, differentiation   | Independence – internally assessed unit including independent research Evaluation of impact on business Analysis of the positive or  |
|   | to develop<br>products and<br>services  | Enterprise                           | creative, lateral, 'blue sky' thinking chance and serendipity, intuition  | negative impact on business<br>creativity – Students choose own<br>business and research<br>literacy & numeracy<br>oracy – Class discussions<br>research – investigation into real<br>businesses |
| E2 Benefits and risks associated with innovation and enterprise | To be able to identify the benefits and risks associated with innovation and enterprise | Benefits                             | improvements to products, processes, services and customer experience, business growth, niche markets, unique selling points, recognition and reputation, smarter working | Independence – internally assessed unit including independent research evaluation – Evaluation of the impact on business analysis – Analysis of the positive or negative impact on business      |
|   |   | Risks                                | commercial requirements, return on investment, cultural problems, resistance to change, unsupportive systems and processes  | creativity – Students choose own<br>business and research<br>literacy & numeracy<br>oracy – Class discussions<br>research – investigation into real<br>businesses                                |